

Environmental Policy Statement



Been Management Consulting is committed to planet-friendly practices and minimizing adverse impact of the company's operations on the environment. We promote sustainability and environmental awareness, not only internally but also in the consulting services we provide our customers. Accordingly, key activities are:

- Complying with all applicable environmental, health, and safety laws, regulation and other sustainability commitments
 - Preventing pollution and implementing waste minimization initiatives to reduce, reuse and recycle as appropriate
 - Ensuring safe use and disposal of hazardous and toxic materials and responsible and efficient use of energy and water
 - Minimizing emissions through the selection and use of alternative mobility solutions and its power sources
 - Following a procurement strategy to obtain the best value by considering live cycle environmental impacts along with cost and functional performance to minimize the adverse impact of production, distribution and consumption
- Communicating our environmental objectives to customers and other external stakeholders
 - Promoting and incorporating environmental objectives in the consultancy services we provide to our customers, as appropriate
 - Providing all employees with knowledge and tools needed to actively participate in efforts to prevent negative environmental impacts
 - Pursuing a program of continuous improvement by reviewing our environmental performance and related targets, policies and practices.

This policy is reviewed on a regular basis to evaluate continued relevance and to monitor compliance. Changes to this policy will be communicated to all employees and others working on behalf of Been Management Consulting.

A handwritten signature in black ink, appearing to read 'Roel Beentjes', with a long horizontal line extending to the right.

Roel Beentjes
Managing Partner

Reviewed: January 2021